



Training Programme 2023

For international and surge deployments

Abbreviations

DRK	Deutsches Rotes Kreuz
ERU	Emergency Response Unit
ETL	Emergency Team Leader
FAF	First Aid in the Field
FP	Family Planning
GRC	German Red Cross
HR	Human Resources
ICRC	International Committee of the Red Cross
ICU	Intensive Care Unit
IFRC	International Federation of Red Cross and Red Crescent Societies
IMPACT	International Mobilization and Preparation for Action
M15	Module for 15.000 beneficiaries
M40	Module for 40.000 beneficiaries
MSM20	Mass Sanitation Module for 20.000 beneficiaries
OT	Operating Theatre
RCHIS	Red Cross/Red Crescent Health Information System
RCRC	Red Cross and Red Crescent
WASH	Water, Sanitation and Hygiene
WHO	World Health Organization

Introduction

This training programme is intended for RCRC volunteers, staff and registered members as well as people not affiliated with the RCRC Movement but interested in working with us.

The programme is divided into four parts:

- **Preparatory online training**
Everyone is required to complete the online training courses listed before attending a virtual/face-to-face training or being deployed through GRC/IFRC/ICRC surge mechanism.
- **Virtual and face-to-face training**
Practical training on RCRC Movement structures and response tools as pre-deployment preparation. Scenario-based exercises are used to illustrate key aspects of a mission and our working approach.
- **Refresher and capacity building training**
Individual refresher training or on-the-job training of trainers for already trained and/or experienced delegates.
- **Workshops**
Practical peer-to-peer learning for specific topics and/or target groups.

The training structure follows the RCRC Movement's standards. It aims to ensure a common understanding of our work and compliance with the [Fundamental Principles](#), and to mitigate security risks.

Whom are we looking for?

Everyone who meets the requirements of the respective training course, has minimum of two years working experience and is interested in the humanitarian work of the RCRC Movement.

GRC is looking for qualified personnel for short and long-term missions who want to become part of the GRC Surge Roster. All people who are trained and ready to be deployed on surge missions with GRC are members of the surge roster, which is composed of 28 technical pools:



Where can I find more information?

An overview of the RCRC Movement's response tools is available at <https://go.ifrc.org/deployments/catalogue>. In this catalogue of surge services you will find: the role profiles of the rapid response personnel and their technical competencies frameworks, a description of the existing assets including Emergency Response Units (ERUs) and others, and references to other links for further information.

Additionally, the RCRC Learning Platform provides a series of surge videos as an introduction to rapid response in disasters and crisis (<https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/e27cdb86-19ca-4101-ace7-8f2c765230c8>).

For information on how the GRC responds to humanitarian emergencies see <https://www.drk.de/hilfe-weltweit/wann-wir-helfen/nothilfe-weltweit-so-hilft-das-drk>.

For more information on the different training opportunities or questions regarding a specific training please contact the GRC Surge/Readiness Unit at surge@drk.de.

Interested in joining the German Red Cross Surge Roster?

To apply for a training and to become part of the Surge Roster, please set up your profile in GCRReady, GRC's online Surge personnel management software: <https://GCRReady.rpm.molnix.com>.

Miscellaneous

Please note that in the course of 2023 additional trainings might come up. The relevant dates and application details will be updated in the training programme (<https://www.drk.de/en/be-involved/training-programme-for-international-deployments/>), published in GCRReady for application and shared via e-mail with the relevant technical pool(s).

COVID-19 protocol for face-to-face training

For all face-to-face training courses or events listed in the training programme, GRC implements both its own regulations applicable for all staff at headquarters and the relevant national/regional regulations. As these regulations are constantly changing due to the dynamic of the COVID-19 pandemic, all confirmed participants will receive more information on the COVID-19 protocol in place and related precautions.

The following general requirements for participation apply:

- **COVID-19 informed consent**

Every person at the training must sign an informed consent acknowledging the COVID-19 related risks in advance.

- **Vaccinated and negative COVID-19 rapid test**

Only participants who are fully vaccinated will be allowed access to the event or facility concerned. Proof of vaccination must be digitally verifiable.

Every person is expected to perform a COVID-19 rapid test prior to departure to the training and inform surge@drk.de in case of COVID-19 symptoms or a positive test result. Additionally, everyone will be tested again upon arrival at the training venue.

- **Personal Protective Equipment (PPE)**

Every person at the training must bring their own PPE (e.g. FFP2 masks) including a thermometer for daily body temperature checks.

- **Venue**

Every person at the training is expected to follow strictly the standard hygiene precautions (hand and respiratory hygiene, physical distance, wearing a mask, frequent disinfection of surfaces, keep rooms well ventilated).

- **Health screening and regular testing**

Every person at the training is expected to monitor their physical well-being and report changes/symptoms to the assigned staff health person.

Furthermore, every second day a mandatory COVID-19 rapid test is performed for all during the course of the training.

- **Movement restrictions**

During the training and particularly after the training sessions, everybody is expected to stay at the training venue.

Preparatory online training

In order to participate in international training or being deployed with GRC on an international surge mission, the following online training must be completed. Training certificates must be uploaded in GRCReady (<https://grcready.rpm.molnix.com>).

These courses can be accessed through the RCRC Learning Platform (www.ifrc.org/learning-platform). For quick access to all of them you can use our dedicated „GRCReady Welcome“ training playlist (<https://ifrc.csod.com/ui/lms-learner-playlist/PlaylistDetails?playlistId=23cc4cd6-0a2b-4307-9898-70d81f0a5512>).

Registration, access to and use of the Learning Platform is open and free. In case of questions or problems please contact support.learning@ifrc.org.

I. World of Red Cross and Red Crescent (WORC)

WORC introduces to the fundamental elements of the RCRC Movement. It is made up of several modules covering subjects such as history, structure, principles, emblem, accountability, etc. and outlines the rules of the different components of the RCRC Movement.

(4:30 hours)

II. Code of Conduct

This video introduces the Code of Conduct - for The International Red Cross and Red Crescent Movement and NGOs in Disaster Relief.

(6 minutes)

III. Stay Safe 2.0 Global Edition: Level 1 - 3

Security is everyone's responsibility. The training is meant for staff and volunteers working in emergencies in a national context or abroad. The third level is aimed at those who have security management responsibilities for staff working nationally and internationally. You will need to have passed through levels 1 and 2 to successfully complete level 3.

(5:05 hours)

IV. Principles and Rules for Red Cross and Red Crescent Humanitarian Assistance

This course intends to increase awareness and promote compliance with the Principles and Rules that govern National Societies and the IFRC in international humanitarian assistance.

(1:00 hours)

V. 101: Corruption Prevention

Corruption is a major challenge in humanitarian assistance as it deprives those we seek to assist of essential life-saving resources. The goal of this course is to reduce the overall risk of corruption by giving learners an understanding of the problem through scenario-based exercises where the consequences of their choices will be revealed.

(2:30 hours)

VI: Targeted – An introduction to Cyber Security

The aim of this course is to increase your awareness of information security, give you an insight into the dangers that exist, and provide you with the tools to make the right decisions at difficult times to ensure we all remain safe from increasing threats

(0:30 hours)

VII: Introduction to Protection from Sexual Exploitation and Abuse

This course will help you learn about our policy commitments to protect people we work with. It will focus on the risks of sexual exploitation and abuse; our responsibilities to prevent and protect from harm; and what to do if you are concerned about the safety of a person who might be at risk or suffered from abuse.

(0:30 hours)

VIII: Introduction to Child Protection

This short course describes UNICEF's work in the field of Child Protection, and why it matters. In this course, you explore the goals, programmes, challenges and achievements of child protection work.

(0:30 hours)

IX: Unconscious Bias and Diversity Essentials

Diverse organisations and leadership teams are more successful than those which are not. The Unconscious Bias & Diversity Essentials helps you to be more aware of your own biases, be a more inclusive leader and empower your team to perform to their full potential.

(1:40 hours)

X. Surge Video Series: an introduction to Rapid Response in Disasters and Crisis

What is Surge? Which are the key concepts and principles in emergency response for each of the sectors? What are the tools and different resources available to carry out the response? How do the different sectors work with each other?

This curriculum is meant as an introduction to Surge through 17 short videos/courses. Each 20-minute course includes an episode focusing on each of the sectors involved.

(5:40 hours)

XI. Sharing the Red Cross Red Crescent Movement on Social Media

The objective of this course is to support response personnel in developing their social media and communication plans.

(0:30 hours)

XII. COVID-19 real-time training by WHO: Occupational health and safety for health workers in the context of COVID-19

Real-time training during global emergencies is critical for effective preparedness and response. All delegates require knowledge and skills to protect themselves and others from the occupational risks they encounter, so that they can work safely and effectively.

(1:00 hour)

Virtual and face-to-face training

What to expect from the different courses?

The **IMPACT** course focuses on the role of a delegate working with a National Society and other RCRC Movement partners. It also enhances participants' knowledge of the different working environments in the RCRC Movement, the response tools for various situations, and further introduces to the values and Fundamental Principles of the Red Cross and Red Crescent.

The **ERU Induction Training Health/WASH** is a technical surge training which provides a general insight to the RCRC Movement, its response tools, and the basics of disaster management. It is designed for participants to develop essential theoretical and practical skills in emergency response as well as health and WASH specific knowledge and mindsets.

Basic training courses are focused either on basic technical knowledge as preparation for an ERU induction training (e.g. water treatment and supply) or exposure of participants to very specific contexts (e.g. outbreak response) through practical exercise.

Advanced training courses offer an opportunity for already trained or experienced delegates to refresh their knowledge/skills, get updated on specific themes and are a platform for exchanging experience.

Language of instruction?

All courses are held in English. Exceptions confirm the rule (e.g. training of regional branches, training in other regions).

Available seats for other National Societies, IFRC and ICRC?

Each National Society as well as IFRC or ICRC can nominate up to two candidates for each training. We can host up to 50% international participants from all parts of the Movement per training.

Fees and insurance?

GRC covers training fees, accommodation, and full board. Accident insurance and third-party liability insurance during the training, arrival and departure are provided.

In general, participants are expected to cover their travel costs, except for those currently working as a GRC delegate.

▪ **Basic Training – Water Treatment and Supply / TWA Grundlehrgang**

Date:	to be confirmed by training provider
Location:	to be confirmed by training provider
Requirements:	Technical skills and knowledge or profession
Remarks:	This training is delivered in German. Training fees are reimbursed for GRC surge roster members.
Contents:	<ul style="list-style-type: none">- Water treatment methods- Hydrological cycle and water supply options- Drinking water laws and regulations- Occupational safety and hygiene- Working with chemicals- Site and raw water source selection- Water treatment hardware basics- Field trip to municipal water treatment plant- Setting up and operating a water treatment plant:<ul style="list-style-type: none">- Chemical pre-treatment- Filtration, storage and distribution- Chlorination and disinfection- Water analysis/laboratory- Operation and maintenance (O&M)

Training Application:

Please contact the following regional branches, i.e. training providers, for more information on upcoming training opportunities and application process:

Regional branch Baden

<https://www.drk-baden.de/angebote/bevoelkerungsschutz-und-rettung/bevoelkerungsschutz/trinkwassernotversorgung.html>

Regional branch Bavaria

<https://www.international.brk.de/aktuelles/presse-service/alt/grundausbildung-trinkwasseraufbereitung-2020.html>

Regional branch Hessen

<https://www.drk-hessen.de/seminare/katastrophenschutz/technik-und-logistik/trinkwasser.html>

Regional branch Nordrhein

<https://www.drk-nordrhein.de/akademie/termine-und-anmeldung>

▪ **ERU Induction Training – Health**

Date:	16 - 24/03/2023
Arrival Date:	Thursday (afternoon)
Departure Date:	Friday (afternoon)
Location:	Berlin/Germany
Requirements:	Medical qualification/profession with minimum 2 years working experience (i.e. Midwife; Nurse: Anaesthesia / ICU / OT / Ward / Paediatric; Physiotherapist; Nutritionist; Public Health; Medical Specialist: General Practitioner / Anaesthesiologist / Gynaecologist / Obstetrician / Orthopaedist / Paediatrician / Surgeon / Psychologist / Psychotherapist; Medical Technical Assistant: Radiology / Laboratory; Pharmacist / Medical Logistician)
Remarks:	Participants are required to complete additional online/distance learning courses and pre-readings prior to the training
Application Deadline:	08/01/2023
Contents:	<ul style="list-style-type: none">- RCRC Disaster Management (DM) and IFRC Global Response Tools- The cluster approach and humanitarian coordination- Core Humanitarian Standard (CHS) and Sphere standards- Vulnerable groups in emergencies- Protection, Gender and Inclusion (PGI)- Community Engagement and Accountability (CEA)- ERU logistics and the modular ERU approach- Exchange of experience from recent deployments- Information Management (IM) basics- Media training- Finance and administration basics- Staff health- ERU HR management, code of conduct and deployment procedures- Humanitarian ethics / International Humanitarian Law (IHL) <p>Health specific contents:</p> <ul style="list-style-type: none">- Public health in emergencies- Health ERUs- Health care and nursing in emergency response settings

- Reproductive, maternal, new-born and child health (RMNCH)
- Paediatrics
- Nutrition
- Psychosocial Support in Emergencies (PSSiE)
- Health Information System (HIS)
- Medical logistics and pharmacy
- Medical waste management
- Setting up an emergency hospital
- Planning of Health ERU configurations

Training Application:

German residents/nationals or GRC affiliated applicants must apply via GRCReady (<https://grcready.rpm.molnix.com>) only!

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

▪ **ERU Induction Training – WASH M15**

Date:	16 - 24/03/2023
Arrival Date:	Thursday (afternoon)
Departure Date:	Friday (afternoon)
Location:	Berlin/Germany
Requirements:	Basic Training – Water Treatment and Supply or equivalent experience
Remarks:	Participants are required to complete additional online/distance learning courses and pre-readings prior to the training
Application Deadline:	08/01/2023
Contents:	<ul style="list-style-type: none">- RCRC Disaster Management (DM) and IFRC Global Response Tools- The cluster approach and humanitarian coordination- Core Humanitarian Standard (CHS) and Sphere standards- Vulnerable groups in emergencies- Protection, Gender and Inclusion (PGI)- Community Engagement and Accountability (CEA)- ERU logistics and the modular ERU approach- Exchange of experience from recent deployments- Information Management (IM) basics- Media training- Finance and administration basics- Staff health- ERU HR management, code of conduct and deployment procedures- Humanitarian ethics / International Humanitarian Law (IHL) <p>WASH specific contents:</p> <ul style="list-style-type: none">- Public health in emergencies/ WASH-related diseases- WASH ERUs and disaster response kits- Minimum standards in WASH (Sphere)- WHO drinking water guidelines- Assessment and site selection- M15 water treatment systems/water purification training- Chlorination, water storage and distribution- Sanitation basics- Water laboratory

- Household Water Treatment and Safe Storage (HWTS)
- Medical waste management
- Setting up an emergency hospital
- Planning of Health ERU configurations

Training Application:

German residents/nationals or GRC affiliated applicants must apply via GRC Ready (<https://grcready.rpm.molnix.com>) only!

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

▪ **Advanced Training – Family Planning in Emergencies**

Date:	08- 12/05/2023
Arrival Date:	Monday (afternoon)
Departure Date:	Friday (afternoon)
Location:	Berlin/Germany
Requirements:	ERU Health induction training or equivalent experience and health care professional (Midwife; Nurse: Anaesthesia / ICU / OT / Ward / Paediatric; Public Health; Medical Specialist: General Practitioner / Gynaecologist / Obstetrician / Paediatrician / MHPSS delegate/counsellor)
Remarks:	Participants are required to complete additional online/distance learning courses and pre-readings prior to the training
Application Deadline:	26/02/2023
Contents:	<ul style="list-style-type: none">- Introduction to Family Planning (FP) in humanitarian contexts- Family Planning Methods- Myths and Prejudices around Family Planning- Counselling and eligibility criteria- Clinical skills to insert and remove long acting reversible contraceptives- Setting up and managing family planning services in the field- Introduction and application of RCHIS- Introduction of specific M&E Tools- Community Engagement and Accountability (CEA)- Protection, Gender and Inclusion (PGI)- Sexual and gender-based violence (SGBV)- Exchange of experience from recent deployments/projects

Training Application:

German residents/nationals or GRC affiliated applicants must apply via GRC Ready (<https://grcready.rpm.molnix.com>) only!

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

▪ **Advanced Training – Public Health in Emergencies (B level)**

Date:	05 – 11/08/2023
Arrival Date:	Saturday (afternoon)
Departure Date:	Friday (afternoon)
Location:	Berlin/Germany
Requirements:	ERU Health induction training or equivalent experience and health care professional or public health background/mission experience
Remarks:	Participants are required to complete additional online/distance learning courses and pre-readings prior to the training
Application Deadline:	28/05/2023
Contents:	<ul style="list-style-type: none">- RCRC's public health role in emergencies- IFRC Global Response Tools- Disaster and public health trends- Introduction to epidemics:<ul style="list-style-type: none">- Epidemiological terms- Outbreak investigation- Risk profiling- Rapid Health Assessment- Identification of vulnerable groups- Prioritization of health interventions- Public health equipment and tools- Public health delegate roles- Problem based learning- Exchange of experience from public health response

Training Application:

German residents/nationals or GRC affiliated applicants must apply via GRCReady (<https://grcready.rpm.molnix.com>) only!

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

▪ **Basic Training – Outbreak Response**

Date:	17 - 22/09/2023
Arrival Date:	Sunday (afternoon)
Departure Date:	Friday (afternoon)
Location:	Berlin/Germany
Requirements:	ERU Health / WASH induction training or equivalent experience
Remarks:	Participants are required to complete additional online/distance learning courses and pre-readings prior to the training
Application Deadline:	09/07/2023
Contents:	<ul style="list-style-type: none">- Emerging diseases and epidemics- Pathology of main diseases- Patient-flow and field of work in health care facilities:<ul style="list-style-type: none">- Taking blood samples/sample transport- Disinfection/waste management- Management of dead bodies/safe and dignified burials- Infection prevention and control (IPC)- Screening of suspected cases- Personal protection in outbreak response / Donning & doffing- Barrier nursing in theory and practice- Psychological aspects of and code of behaviour in response settings- The pillars and ethical considerations of outbreak control missions- HR management and service for delegates- Exchange of experience from recent outbreak response operations

Training Application:

German residents/nationals or GRC affiliated applicants must apply via GRC Ready (<https://grcready.rpm.molnix.com>) only!

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

▪ **Advanced Training – Health and Hygiene Promotion in Emergencies**

Date:	08 - 12/10/2023
Arrival Date:	Sunday (afternoon)
Departure Date:	Thursday (afternoon)
Location:	Berlin/Germany
Requirements:	ERU Health / WASH induction training or equivalent experience
Remarks:	Participants are required to complete additional online/distance learning courses and pre-readings prior to the training
Application Deadline:	30/07/2023
Contents:	<ul style="list-style-type: none">- RCRC public health in emergencies response tools- IFRC Guidelines to Hygiene Promotion in Emergencies- Menstrual Hygiene Management (MHM)- Epidemic Control for Volunteers (ECV)- Community Based Surveillance/Case Management- Community Engagement and Accountability (CEA)- Protection, Gender and Inclusion (PGI)- Volunteer management- Exchange of experience from recent deployments

Training Application:

German residents/nationals or GRC affiliated applicants must apply via GRC Ready (<https://grcready.rpm.molnix.com>) only!

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

▪ **Advanced Training – RCRC Health Information System Expert**

Date:	05 - 09/11/2023
Arrival Date:	Sunday (afternoon)
Departure Date:	Thursday (afternoon)
Location:	Berlin/Germany
Requirements:	ERU induction training or equivalent experience and health background (pre-hospital to clinical care) Experience with electronic data management systems
Remarks:	Participants are required to complete additional online/distance learning courses and pre-readings prior to the training
Application Deadline:	27/08/2023
Contents:	<ul style="list-style-type: none">- Use all areas within the application- Assist other users in basic troubleshooting- RCHIS introduction for all new users in a deployment- Business continuity planning- RCHIS setup incl. hardware specifications- RCHIS expert role profile in deployments- RCHIS training of trainers

Training Application:

German residents/nationals or GRC affiliated applicants must apply via GRCReady (<https://grcready.rpm.molnix.com>) only!

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

- **Advanced Training – RCRC Health Information System Super User (role profile specific)**

Date:	Q1/Q2/Q3/Q4 2023 (dates tbc with applicants)
Duration:	half-day (afternoon)
Location:	Virtual
Requirements:	ERU Health induction training or equivalent experience and medical health care professional
Remarks:	Participants are required to complete additional online/distance learning courses and pre-readings prior to the training
Application Deadline:	open application throughout 2023; applicants will be contacted based on role profile and number of applications
Contents:	<ul style="list-style-type: none">- RCHIS introduction based on role profile (nurse, midwife, physician, laboratory technician, pharmacist, x-ray technician, physiotherapist, MHPSS delegate)- Use relevant clinical/administrative area in the application- RCHIS troubleshooting- Train new users to use RCHIS in their respective clinical areas

Training Application:

German residents/nationals or GRC affiliated applicants must apply via GRCReady (<https://grcready.rpm.molnix.com>) only!

Applications from other National Societies and IFRC/ICRC will be considered if submitted by their International Cooperation or Disaster Management focal point (National Society) or line manager (IFRC/ICRC) at their headquarters via a short e-mail to surge@drk.de stating that the application is supported by the management of the sending entity.

For more information and questions regarding training content, please contact surge@drk.de.

Refresher and capacity building training

Humanitarian response is a constantly changing field of work requiring those involved to be up to date with current technical/sectoral as well as RCRC approaches. Additionally, it is necessary to constantly develop the network of facilitators and to provide training on skills and knowledge required to deliver high quality training.

On these grounds, GRC offers additional opportunities for already trained and/or experienced delegates to be engaged in ongoing training and to facilitate capacity building and to refresh their knowledge/skills at the same time.

This involvement can also be an on-the-job training to gain facilitation experience (conducting sessions, adult learning methodologies, learning evaluation, assessment of competencies, providing feedback, etc.), enhance and practice facilitation skills and exchange experiences and lessons learnt from each other's facilitating experiences.

What is expected?

Delegates are expected to be present for minimum 3 days during the course of the training as an integrated member of the trainer team. Areas of support are:

- **Training administration**
Tasks include e.g., registration desk, organisational focal person, daily recap, training documentation, training venue preparation, finances, staff health
- **Logistics support**
Tasks include e.g., fleet and shuttle service management, loading/unloading and transportation of the training equipment, procurement and supply management, supervise set up/dismantling of training infrastructure
- **Session facilitation**
Tasks include e.g. research for and preparation of the respective training session(s), design session outlines with all the required details (timing, methods, materials, objectives, etc.)
- **Role play**
Tasks include e.g. acting in different roles during case studies/scenarios
- **Monitoring and evaluation**
Tasks include e.g. training observation, task and group feedback to facilitators and participants, advice on areas for improvement, supervise trainees

What to expect (Learning & Development)?

Based on your personal learning and development pathway, you can use every training support opportunity as an individual refresher training based on your interest/learning needs (i.e. participate in any training session you want) and refresh your knowledge/skills (e.g. working in PPE, donning/doffing, catching up on RCRC tools/approaches, setting up an emergency clinic/hospital/treatment unit, operating water treatment units/incinerators, exchange with RCRC colleagues from all over the world and, etc.)

Cost coverage and insurance?

GRC covers accommodation, full board and travel expenses according to the Federal Travel Expenses Act (BRKG). Additionally, accident insurance and third-party liability insurance during the training, arrival and departure are provided.

▪ **Training Support: ERU Induction Training – Health**

Date: 13 - 24/03/2023

Arrival Date: Monday (afternoon)

Departure Date: Friday (afternoon)

Location: Berlin/Germany

Requirements: GRC surge roster member

Application Deadline: 31/01/2023

Contents:

- RCRC Disaster Management (DM) and IFRC Global Response Tools
- The cluster approach and humanitarian coordination
- Core Humanitarian Standard (CHS) and Sphere standards
- Vulnerable groups in emergencies
- Protection, Gender and Inclusion (PGI)
- Community Engagement and Accountability (CEA)
- ERU logistics and the modular ERU approach
- Exchange of experience from recent deployments
- Information Management (IM) basics
- Media training
- Finance and administration basics
- Staff health
- ERU HR management, code of conduct and deployment procedures
- Humanitarian ethics / International Humanitarian Law (IHL)

Health specific contents:

- Public health in emergencies
- Health ERUs
- Health care and nursing in emergency response settings
- Reproductive, maternal, new-born and child health (RMNCH)
- Paediatrics
- Nutrition
- Psychosocial Support in Emergencies (PSSiE)
- Health Information System (HIS)
- Medical logistics and pharmacy
- Medical waste management
- Setting up an emergency hospital
- Planning of Health ERU configurations

Training Support Application:

GRC surge roster members must apply via GRC Ready (<https://gcready.rpm.molnix.com>) only!

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de.

▪ **Training Support: ERU Induction Training – WASH M15**

Date: 13 - 24/03/2023

Arrival Date: Monday (afternoon)

Departure Date: Friday (afternoon)

Location: Berlin/Germany

Requirements: GRC surge roster member

Application Deadline: 31/01/2023

Contents:

- RCRC Disaster Management (DM) and IFRC Global Response Tools
- The cluster approach and humanitarian coordination
- Core Humanitarian Standard (CHS) and Sphere standards
- Vulnerable groups in emergencies
- Protection, Gender and Inclusion (PGI)
- Community Engagement and Accountability (CEA)
- ERU logistics and the modular ERU approach
- Exchange of experience from recent deployments
- Information Management (IM) basics
- Media training
- Finance and administration basics
- Staff health
- ERU HR management, code of conduct and deployment procedures
- Humanitarian ethics / International Humanitarian Law (IHL)

WASH specific contents:

- Public health in emergencies/ WASH-related diseases
- WASH ERUs and disaster response kits
- Minimum standards in WASH (Sphere)
- WHO drinking water guidelines
- Assessment and site selection
- M15 water treatment systems/water purification training
- Chlorination, water storage and distribution
- Sanitation basics
- Water laboratory
- Household Water Treatment and Safe Storage (HWTS)
- Medical waste management
- Setting up an emergency hospital
- Planning of Health ERU configurations

Training Support Application:

GRC surge roster members must apply via GRC Ready (<https://gcready.rpm.molnix.com>) only!

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de.

▪ **Training Support: Advanced Training – Family Planning in Emergencies**

Date:	08-12/05/2023
Arrival Date:	Monday (morning)
Departure Date:	Friday (afternoon)
Location:	Berlin/Germany
Requirements:	GRC surge roster member
Application Deadline:	31/03/2023
Contents:	<ul style="list-style-type: none">- Introduction to Family Planning (FP) in humanitarian contexts- Family Planning Methods- Myths and Prejudices around Family Planning- Counselling and eligibility criteria- Clinical skills to insert and remove long acting reversible contraceptives- Setting up and managing family planning services in the field- Introduction and application of RCHIS- Introduction of specific M&E Tools- Community Engagement and Accountability (CEA)- Protection, Gender and Inclusion (PGI)- Sexual and gender-based violence (SGBV)- Exchange of experience from recent deployments/projects

Training Support Application:

GRC surge roster members must apply via GRC Ready (<https://grcready.rpm.molnix.com>) only!

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

▪ **Training Support: Advanced Training – Public Health in Emergencies (B level)**

Date: 05 – 11/08/2023

Arrival Date: Saturday (afternoon)

Departure Date: Friday (afternoon)

Location: Berlin/Germany

Requirements: GRC surge roster member

Application Deadline: 30/06/2023

Contents:

- RCRC's public health role in emergencies
- IFRC Global Response Tools
- Disaster and public health trends
- Introduction to epidemics:
 - Epidemiological terms
 - Outbreak investigation
 - Risk profiling
- Rapid Health Assessment
- Identification of vulnerable groups
- Prioritization of health interventions
- Public health equipment and tools
- Public health delegate roles
- Problem based learning
- Exchange of experience from public health response

Training Support Application:

GRC surge roster members must apply via GRC Ready (<https://gcready.rpm.molnix.com>) only!

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

▪ **Training Support: Basic Training – Outbreak Response**

Date:	16 - 22/09/2023
Arrival Date:	Saturday (afternoon)
Departure Date:	Friday (afternoon)
Location:	Berlin/Germany
Requirements:	GRC surge roster member
Application Deadline:	31/07/2023
Contents:	<ul style="list-style-type: none">- Emerging diseases and epidemics- Pathology of main diseases- Patient-flow and field of work in health care facilities:<ul style="list-style-type: none">- Taking blood samples/sample transport- Disinfection/waste management- Management of dead bodies/safe and dignified burials- Infection prevention and control (IPC)- Screening of suspected cases- Personal protection in outbreak response / Donning & doffing- Barrier nursing in theory and practice- Psychological aspects of and code of behaviour in response settings- The pillars and ethical considerations of outbreak control missions- HR management and service for delegates- Exchange of experience from recent outbreak response operations

Training Support Application:

GRC surge roster members must apply via GRC Ready (<https://gcready.rpm.molnix.com>) only!

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

▪ **Training Support: Advanced Training – Health and Hygiene Promotion in Emergencies**

Date:	08 - 12/10/2023
Arrival Date:	Sunday (afternoon)
Departure Date:	Thursday (afternoon)
Location:	Berlin/Germany
Requirements:	GRC surge roster member
Application Deadline:	31/08/2023
Contents:	<ul style="list-style-type: none">- RCRC public health in emergencies response tools- IFRC Guidelines to Hygiene Promotion in Emergencies- Menstrual Hygiene Management (MHM)- Epidemic Control for Volunteers (ECV)- Community Based Surveillance/Case Management- Community Engagement and Accountability (CEA)- Protection, Gender and Inclusion (PGI)- Volunteer management- Exchange of experience from recent deployments

Training Support Application:

GRC surge roster members must apply via GRC Ready (<https://gcready.rpm.molnix.com>) only!

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

▪ **Training Support: Advanced Training – RCRC Health Information System Expert**

Date: 05 - 09/11/2023

Arrival Date: Sunday (afternoon)

Departure Date: Thursday (afternoon)

Location: Berlin/Germany

Requirements: GRC surge roster member

Application Deadline: 30/09/2023

Contents:

- Use all areas within the application
- Assist other users in basic troubleshooting
- RCHIS introduction for all new users in a deployment
- Business continuity planning
- RCHIS setup incl. hardware specifications
- RCHIS expert role profile in deployments
- RCHIS training of trainers

Training Support Application:

GRC surge roster members must apply via GRC Ready (<https://gcready.rpm.molnix.com>) only!

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

- **Training Support: Advanced Training – RCRC Health Information System Super User (role profile specific)**

Date:	Q1/Q2/Q3/Q4 2023 (dates tbc with applicants/trainers)
Duration:	half-day (afternoon)
Location:	Virtual
Requirements:	GRC surge roster member
Application Deadline:	open application throughout 2023
Contents:	<ul style="list-style-type: none">- RCHIS introduction based on role profile (nurse, midwife, physician, laboratory technician, pharmacist, x-ray technician, physiotherapist, MHPSS delegate)- Use relevant clinical/administrative area in the application- RCHIS troubleshooting- Train new users to use RCHIS in their respective clinical areas

Training Support Application:

GRC surge roster members must apply via GRC Ready (<https://gcready.rpm.molnix.com>) only!

After the application deadline, applicants will be contacted individually and further information will be shared with the trainer team.

In case of questions, please contact surge@drk.de

Workshops

Workshops are dedicated to a specific topic and target selected profiles within the surge roster. They serve as a platform for exchanging recent deployment and training related experience to foster institutional knowledge and readiness. In addition, this format will also be used as a vehicle to tackle persistent challenges in international deployments such as capacity building and innovation.

Cost coverage and insurance?

GRC covers accommodation, full board and travel expenses according to the Federal Travel Expenses Act (BRKG). Additionally, accident insurance and third-party liability insurance during the training, arrival and departure are provided.

