

**Your mission is helping the most
vulnerable?**

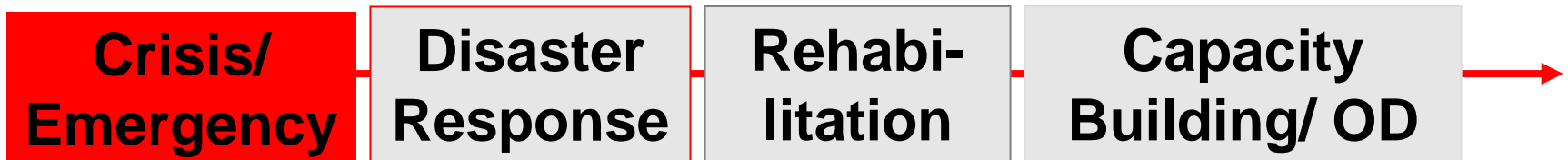
**Welcome to German Red Cross Employment
Opportunities abroad!**

Speaker, Date

Activities of the German Red Cross abroad

The German Red Cross is engaged in a wide variety of international co-operations programs concerning:

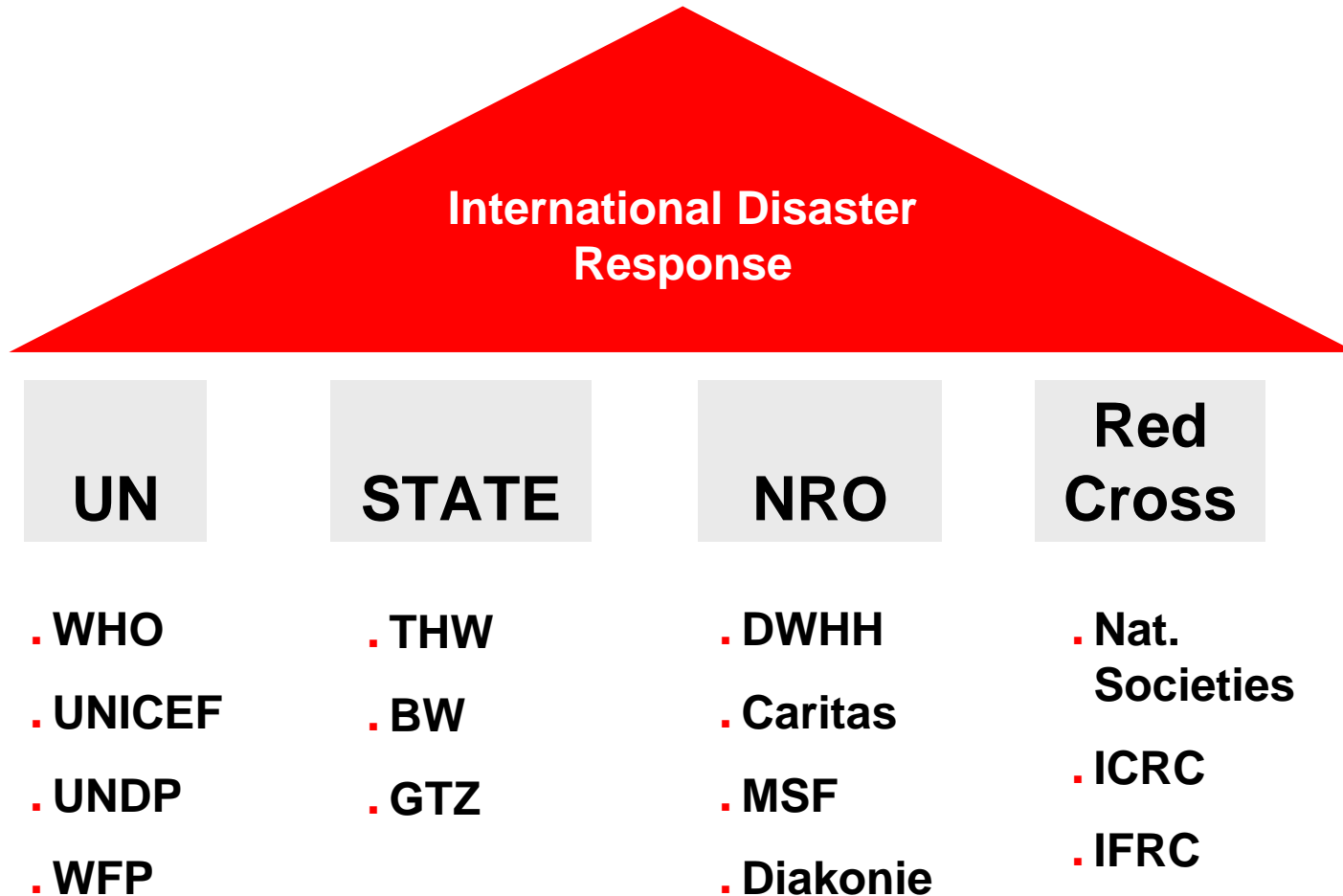
- Emergency Response
- Rehabilitation
- Development Cooperation with National Red Cross Societies



Statutory and Legal Framework of GRC Missions

- Red Cross/ Red Crescent Principles
- International Humanitarian Law (Geneva Conventions)
- Statutes of the Movement
- Seville Agreement
- Principles and Rules for Disaster Relief
- Principles and Rules for Development Cooperation
- Policy Decisions

International Disaster Response Landscape



Worldwide Structure

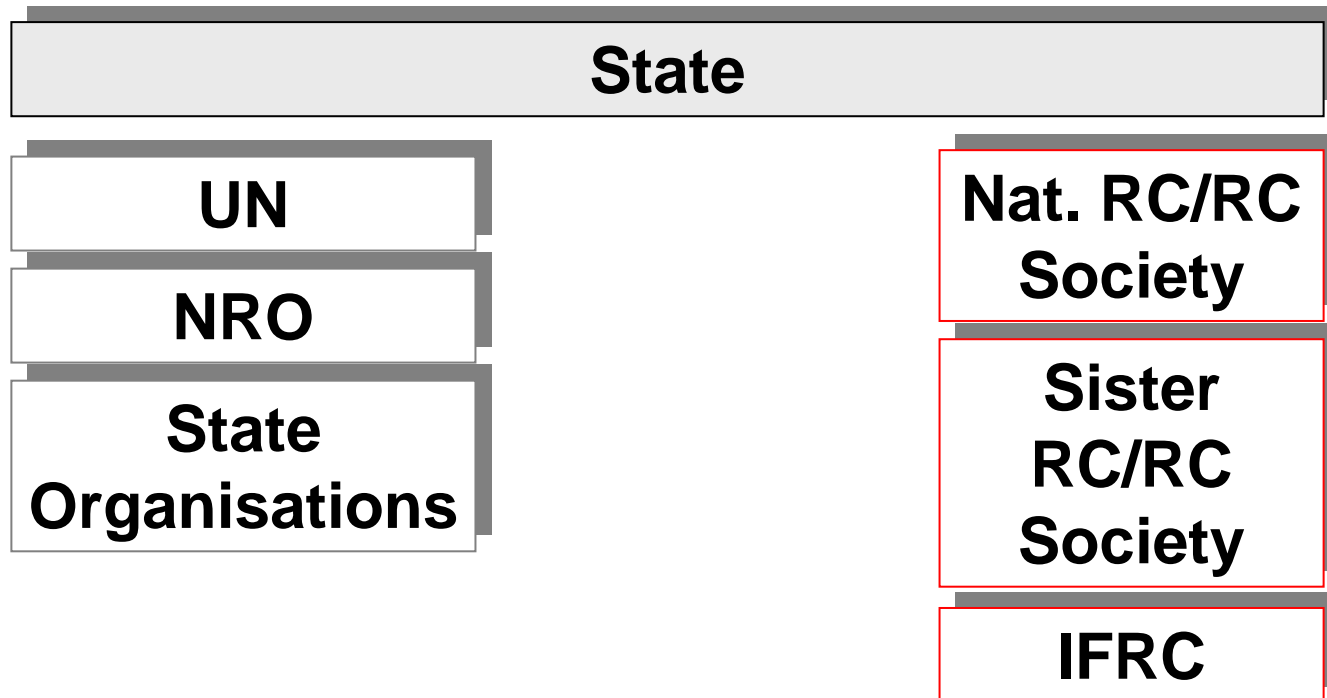


Ways of co-operation

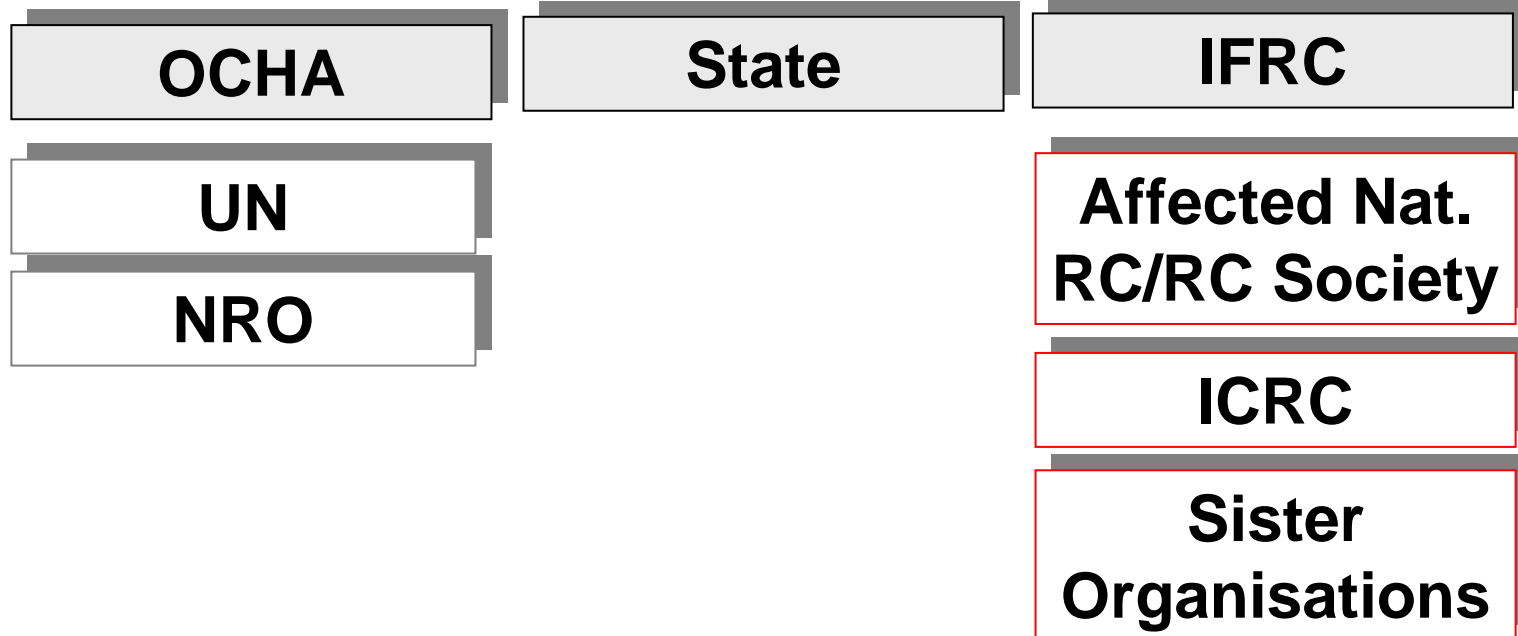
- **Bilateral:**
Direct Cooperation with a Sister Society, mainly in Development Programs and Minor Disasters

- **Multilateral:**
 - Within the Framework of ICRC's Operations, mainly in Conflicts
 - Within the Framework of Federation's Operations in Non-Conflict Areas

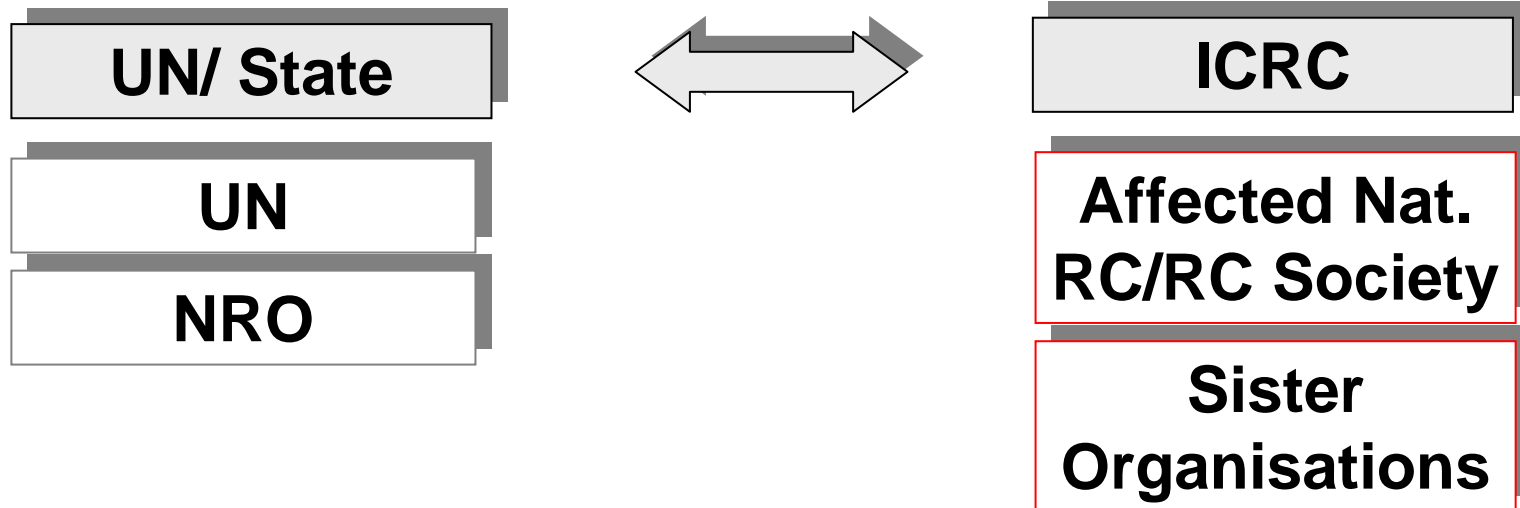
Co-operation Model A: Natural Disaster / National co-ordination



Co-operation Model B: Natural Disaster / National co-ordination



Co-operation Model C: In conflict Cases



Activity profiles abroad

The German Red Cross prioritizes the following fields of activities

- Water and Sanitation
- Health
- Rehabilitation & Construction, Habitat security
- Economic Security and Livelihood
- Disaster Preparedness and Organisational Development

Profile for all Delegates

Delegates, joining GRC for the first time

- Have very good health record and medical certificate for working in tropical conditions.
- Have finished professional training/ studies and at least 2 years of work experience
- Very good proficiency in English and at least one other language
- Project Management skills
- Cultural sensitivity and adaptability
- Know and accept RC/RC movement and its fundamental principles

Water and Sanitation

Situation Assessment

Treatment and distribution of water /
Provision of hygiene facilities and training

Well cleaning and building

Designing and
Rebuilding Water Systems

Training and advising local
personnel



Professions and Profiles needed in Water and Sanitation projects

- Water engineer
- Construction engineer specialised in water
- Plumbers
- Technician
- Chemical assistants

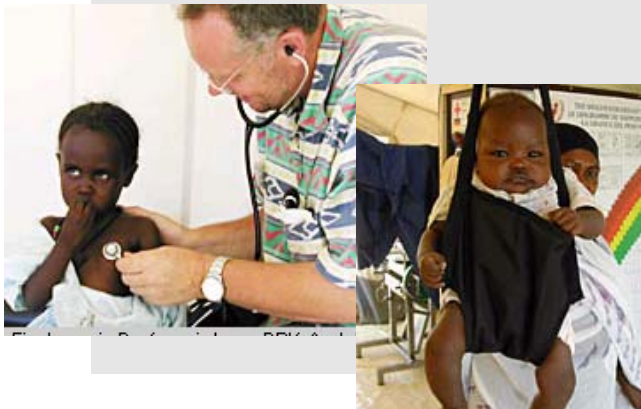


Health Care

Conducting Health Assessments

Providing and running
Disaster Response Modules
Basic Health Care and Referral Hospital

Helping out in hospitals



Building up health infrastructure

Training and advising local personnel



Professions and Profiles needed in Health related projects

- General Physician/ Doctor
- Gynaecologist
- Anaesthetist
- Pediatricist
- Surgeons
- Nurses (general, surgical, anaesthetist, OPD, teaching, etc.)
- Midwife
- Health Administrators/ Hospital Manager
- Laboratory Specialist/ Medical Technician
- Public Health Expert / HIV/AIDS Expert
- Medical Logistics/ Pharmacist
- Nutritionists

Rehabilitation, Construction and Habitat

Conduction Assessment of Situation

Building emergency shelters after disasters



Plan and build lasting new infrastructure and wind-, earthquake,- and flood-proof housing



Professions and Profiles needed in Rehabilitation, Construction and Habitat related projects

- Experienced Architects
- Experienced building Engineers

Economic Security and Livelihood

Conducting assessment of situation

Food security projects
(Providing seeds, basic gardening projects,
training in basic gardening, cattle-farming etc.)



Provide emergency relief
goods

Training and information about
proper nutrition

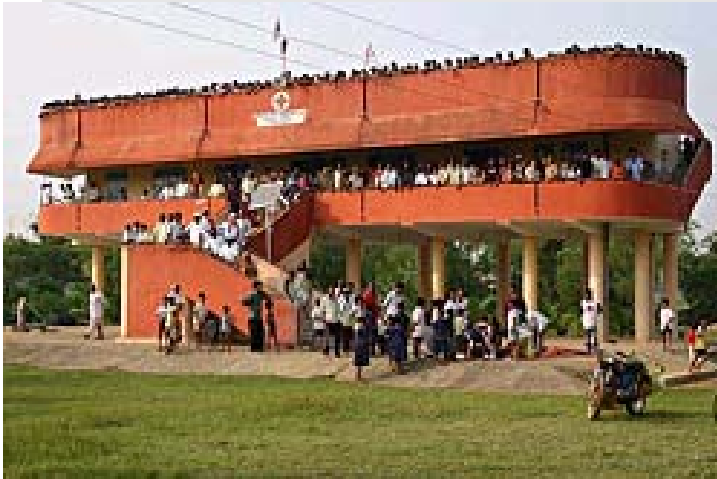
Professions and Profiles needed in Economic Security and Livelihood related projects

- Development specialists in:
 - Agronomy
 - Nutrition
 - Micro-finance, Economics
 - Food security
- Relief specialists
 - Food and non-food distribution
 - Camp management

Disaster Preparedness and OD

Needs assessments

Building community based
Disaster Preparedness Programs



Branch Development
of national RCRC societies
(structure, volunteers, first aid,
statutes, blood donations,
fundraising, administration, etc.)

Professions and Profiles for disaster preparedness and OD related projects

Specialist in branch development and or disaster preparedness with strong RC/RC movement experience and strong management skills and experiences

- Structures, Statutes and Set up of Branches
- Marketing and Fundraising
- Volunteer program
- Blood donation program
- Life saving and first aid program
- Community involvement and participation

Additional Profiles and Professions needed for all kind of projects

- Managers (HoD)
- Organisation Development Experts
- Finance and Administration Professionals
- Logistics & Purchasing Specialists
- Specialists Telecommunication/ IT



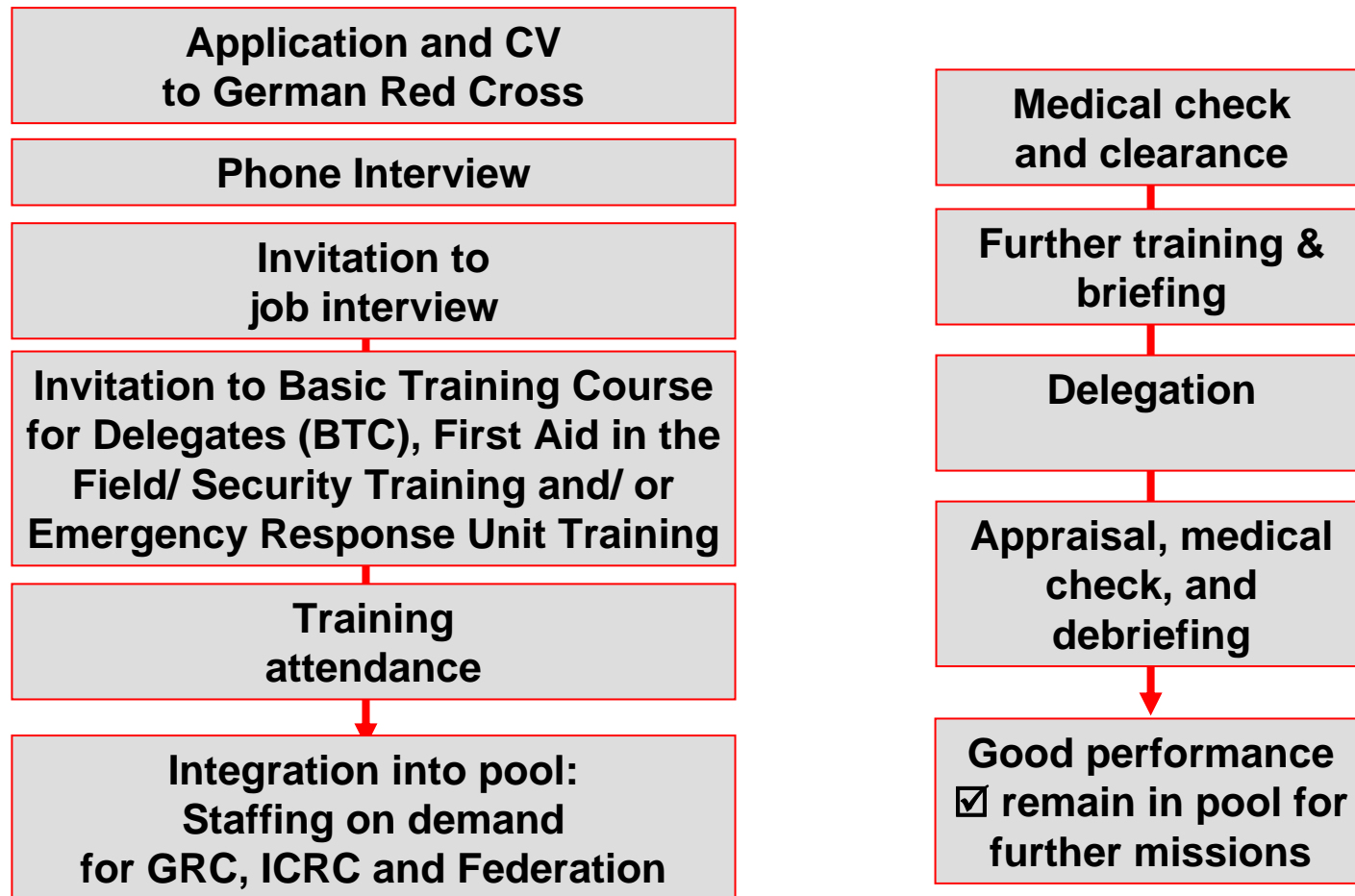
Types of Delegates

- Junior Delegates
- Delegates
- Senior Delegates
- Co-ordinators, Project Managers
- Head and Deputy Heads of Delegation

Your way to GRC missions - Pool of Applicants

- Staffing for GRC missions is an ad hoc process due to the limited planning possibilities in emergency situations
- The German Red Cross therefore has a pool of interested and pre-trained professionals who will be asked if they are ready to leave on demand

Process of application and staffing



Delegates Training and Preparation

**Introductory Trainings
(Basic Training Course, 5 days + Security Training 2 days)**

**Training Emergency Response
Modules (Health, Water)**

**Training
Development Co-operation**

+ Briefing

+ Training in the field

Conditions of employment

- Fixed term contract
- Compensation according to GRC salary system or refunding of salary to present employer
- Insurance package / medical preparation
- Housing
- Per diems
- Family packages limited
- Home flights (from assignments from 12 months onwards, one flight a year)
- Rest and relaxation leaves (in specific situations)

Where to apply?

- Please check www.drk.de for more details (profiles, forms)

Then apply to

German Red Cross General Secretariat

Team 21- International Co-operation

Field Personnel

Carstennstr. 58

12205 Berlin